

Making Sure Swansea Council is Treating People Fairly



A Councillor is someone you and people in your area vote for



They work with your local council.



Some Councillors make decisions about your area. They are called Cabinet Members



The rest of the Councillors look at the decisions they make. They are called Scrutiny Councillors



This year they looked at how they can make things fairer for people in Swansea.



This means everyone should be treated fairly and should feel well, safe and respected



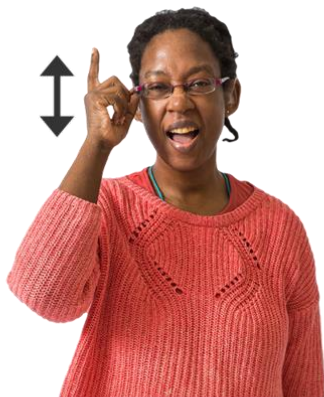
They found that Swansea Council does treat people fairly most of the time but could do better.



Councillors think we could be better at treating people fairly by:

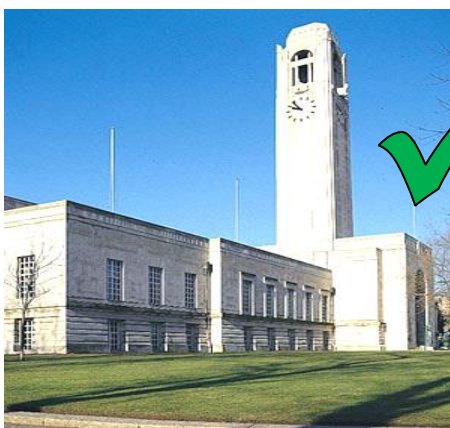


- Looking at what is happening here and in other places to see what it means for us



Understand

- The Council understanding how important it is to treat people fairly



- Making sure the Council is set-up in the right way to treat people fairly



- Making the Council services easy to use for everyone



- Working with other people like you to make the Council fairer

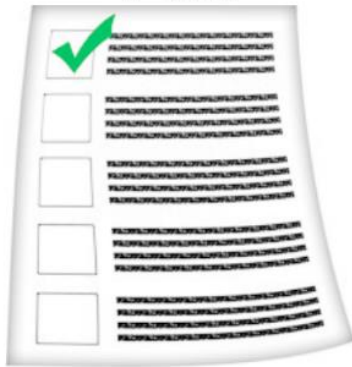


- Making the Council fairer for all people in the future



The Councillors have asked those who make the decisions for Swansea Council to:

Plan



- Put together a plan that will make the Council fairer



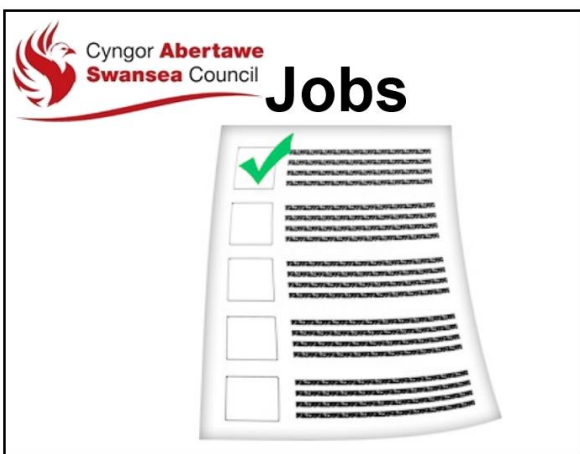
- Put together a group of people that can make sure the Council is fairer in the future



- Work with other people to make the Council fairer



- Put together a plan for people who look after others



- Look at how the Council gives people jobs and make sure it is done fairly



- Make sure we all celebrate being different and feel good about who we are



- Make sure that Council staff are trained to treat people fairly



- Make the Council services easier to use



- Make it easier for everyone to say what they think about Council Services



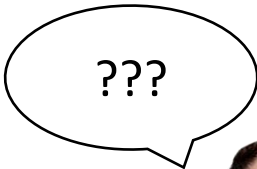
- Look for ways to offer different types of work for disabled people in Swansea



- Making sport in school fair for boys and girls



Councillors thanked all the people that helped them with their work



If you would like to speak to us more about this, you can:



Call us on:

01792 637732



Email us:

scrutiny@swansea.gov.uk



Send us a letter to:

Scrutiny
Gloucester room - Guildhall
Swansea
SA14PE