

Having a Voice – Having a Choice

Do we meet your standards?*

*'We' means anyone asking children and young people to participate. 'You' have a right to expect these standards.

"Participation means that it is my right to be involved in making decisions, planning and reviewing any action that might affect me. Having a voice, having a choice"



INFORMATION



This means:

- Information that is easy to understand for everyone
- Adults working with you who know what is going on and are up front and clear.

We will:

- Ensure everyone has enough information to get properly involved
- Let you know what difference you being involved will make
- Inform you about who is going to listen and make changes.

IT'S YOUR CHOICE

This means:

- You choose if you want to get involved or not
- You choose to work on things that are important to you
- You choose what you do and how you do it.

We will:

- Give you enough information and time to decide if this is something you want to do.



NO DISCRIMINATION



This means:

- Children and young people are all different but you **all** have the same right to have a say about the things that matter to you.
- We want everyone to feel welcome and be able to get involved if they want to be.

We will:

- challenge any discrimination
- get in touch with children and young people in lots of different situations
- get you involved in things you want to do.

RESPECT

This means:

- Everyone has a chance to have a say, your opinions are important and we will respect them.

We will:

- listen to your ideas, views and experiences
- take you seriously and treat you fairly
- work with you to do something about the things you tell us are important
- work with you to help change things for the better.



YOU GET SOMETHING OUT OF IT



This means:

- We want you to enjoy and benefit from taking part
- We know that you have other things to do in your lives as well!
- Making sure that participating is a positive not a negative experience.

We will:

- work in safe, fun, and enjoyable ways
- make the most of what you know
- do positive things that build your confidence
- meet in friendly places that are easy for all young people to use
- value and respect what you have to offer.

FEEDBACK

This means:

- It's really important that you know what difference you have made and how your ideas have been used.

We will:

- keep you up to date with what is happening
- give feedback as soon as possible and in ways that are easy to understand for everyone.



IMPROVING HOW WE WORK



This means:

- We want to learn and get better at the way we work with you.

We will:

- look at the way we work with you and how to improve it

- ask you what has gone well and what needs to change
- make sure your views make a difference to the way we make plans and decisions.



Cael Llais - Cael Dewis

Ydyn ni'n cwrdd â'ch safonau?*

* Mae 'Ni' yn golygu unrhyw un sy'n gofyn i blant a phobl ifanc gyfranogi. Mae gennych 'Chi' yr hawl i ddisgwyl y safonau hyn.

"Ystyr cyfranogiad yw bod gennyf yr hawl i fod yn rhan o wneud penderfyniadau, o gynllunio ac o adolygu unrhyw gam a allai effeithio arnaf i. Cael llais, cael dewis"



GWYBODAETH



Ystyr hyn yw:

- Gwybodaeth sy'n hawdd i bawb ei deall
- Oedolion yn gweithio gyda chi sy'n gwybod beth sy'n digwydd ac sy'n agored ac yn glir.

Byddwn yn:

- Sicrhau bod pawb yn cael digon o wybodaeth i gymryd rhan yn iawn
- Dweud wrthyf chi sut y bydd y ffaith eich bod chi'n cymryd rhan yn gwneud gwahaniaeth
- Dweud wrthyf chi pwy sy'n mynd i wrando a newid pethau.

EICH DEWIS CHI

Ystyr hyn yw:

- Mai chi sy'n dewis ydych chi am gymryd rhan neu beidio
- Mai chi sy'n cael dewis gweithio ar bethau sy'n bwysig i chi
- Mai chi sy'n dewis beth rydych chi'n ei wneud a sut.

Byddwn yn:

- Rhoi digon o wybodaeth ac amser i chi benderfynu ydy hyn yn rhywbeth yr ydych chi eisiau ei wneud ai peidio.



DIM GWAHANIAETHU



Ystyr hyn yw:

- Bod plant a phobl ifanc i gyd yn wahanol ond bod gan bob un ohonoch yr un hawl i gael dweud eich dweud am faterion sy'n bwysig i chi.
- Rydym eisiau i bawb deimlo eu bod yn cael croeso a'u bod yn gallu cymryd rhan os ydyn nhw'n dymuno gwneud hynny.

Byddwn yn:

- herio unrhyw wahaniaethu
- cysylltu â phlant a phobl ifanc mewn llawer o wahanol sefyllfaoedd
- eich cael chi i gymryd rhan yn y pethau rydych chi am gymryd rhan ynddyn nhw.

PARCH

Ystyr hyn yw:

- Bod gan bawb gyfle i ddweud eu dweud, bod eich barn yn bwysig ac y byddwn yn ei pharchu.

Byddwn yn:

- gwrando ar eich syniadau, eich safbwyntiau a'ch profiadau
- eich cymryd chi o ddifri ac yn eich trin chi'n deg
- gweithio gyda chi i wneud rhywbeth am y materion sy'n bwysig i chi
- gweithio gyda chi i'ch helpu i newid pethau er gwell.



BYDDWCH CHI AR EICH ENNILL HEFYD



Ystyr hyn yw:

- Ein bod ni am i chi fwynhau ac elwa o gymryd rhan
- Ein bod yn gwybod bod gennych bethau eraill i'w gwneud yn eich bywydau hefyd!
- Sicrhau bod cymryd rhan yn brofiad cadarnhaol, nid yn un negyddol.

Byddwn yn:

- gweithio mewn ffyrdd diogel, pleserus, llawn hwyl
- gwneud yn fawr o'r hyn rydych yn ei wybod
- gwneud pethau cadarnhaol sy'n meithrin eich hyder
- cwrdd mewn llefydd cyfeillgar sy'n hwylus i bobl ifanc
- gwerthfawrogi ac yn parchu'r hyn sydd gennych i'w gynig.

ADBORTH

Ystyr hyn yw:

- Mae'n bwysig iawn eich bod yn gwybod pa wahaniaeth rydych wedi'i wneud a sut y mae'ch syniadau wedi cael eu defnyddio.

Byddwn yn:

- rhoi'r wybodaeth ddiweddaraf i chi am beth sy'n digwydd
- rhoi adborth i chi cyn gynted ag sy'n bosib a hynny mewn ffordd hawdd ei deall.



GWELLA EIN FFORDD O WEITHIO



Ystyr hyn yw:

- Ein bod ni eisiau dysgu a gwella ein ffordd o weithio gyda chi.

Byddwn yn:

- edrych ar ein ffordd o weithio gyda chi a sut mae gwella ar hynny

- gofyn i chi beth sydd wedi mynd yn dda a beth sydd angen ei newid
- sicrhau bod eich barn yn gwneud gwahaniaeth i sut y byddwn ni'n cynllunio ac yn gwneud penderfyniadau.

